

THE GRANDVIEW UPDATE

LOOKING AT WHERE WE'VE BEEN
AND WHERE WE'RE GOING



WHAT WE'LL COVER TONIGHT:



Hear from our team



New members and baptisms



Finances



2024 Plan



MINISTRY CELEBRATIONS AND GOALS

Take some time to hear from and encourage our staff and Ministry Team Leaders at your tables.



Brett Hyder

Buffalo Campus Worship Minister

Celebrations from 2023



- Cityview and Buffalo Bands swapped for a Sunday, benefiting both campuses with the unique strengths of the other campus and allowed for extra collaboration between worship staff and volunteers.
- We had our first (in recent years) Singspiration. Very well attended, giving opportunity for folks to sing hymns they love with people they love.
- Average in person worship attendance passed pre-pandemic levels, and we continue to steadily reach new people through our livestreams.

Goals for 2024

- Finding more and better ways to connect with online attenders.
- Develop initiatives to engage with the local community through music while collaborating with other churches.
- Finding new opportunities for the youth band to participate alongside adult band volunteers.

Leah Short

Buffalo Campus Children's Minister

Celebrations from 2023



- I was encouraged that a couple of people who volunteered in Summer Sunday School this summer, who had never even been down to Kids Camp before, now regularly volunteer because they loved it so much!
- I taught my first cannonball class and was encouraged and blessed by the two young ones in my class and was able to attend both of their baptisms.
- I attended a Children's Ministry Conference in September and there was so much I learned and hope to apply to our children's ministry at Grandview.

Goals for 2024

- Need- To find 4 more regular volunteers to serve every other month in Kids Camp.
- Develop a family resource center in Kids Camp for our parents to use
- Finding and implementing new ways for our families of young children to stay connected during the summer months.

Katy Woodward

Discipleship Minister



Celebrations from 2023

- We started the school year at South Side with 17 mentors from Grandview who were matched with 17 fourth graders identified as needing extra support. Each mentor and child meet weekly for one hour and are prayed for regularly by a prayer partner.
- We launched 3 new canopies that met for the duration of the fall focus, including a group specifically for young adults. All the guides were written and edited by our discipleship team, and it was a joy to see this team work together.
- This year's Love JC event included 65-70 Grandview volunteers from serving at 12 different sites around the Johnson City area.

Goals for 2024

- Need- Continue generating new canopies to help connect those who are looking for community within our congregation.
- Support our JC Serve Partners well and continue connecting Grandviewers to service opportunities in ongoing and need based ways.
- Hold meaningful and lasting conversations this semester in our spring emphasis canopies about loving our neighbor (and how Jesus interacted with different groups of people).

Patrick Prodger

Emmanuel Resident



Celebrations from 2023

- I have gotten to do with Katy and the Discipleship Team on the Fall Focus, as well as the upcoming Spring Focus. It was meaningful to develop the guides that supported Canopies as we thought through spiritual disciplines and living “on purpose.”
- Applying what I learned in my first year of residency this past year. I have grown in my confidence as I have approached various ministry tasks over this past year.
- A third celebration for me involves the Cityview Campus. Since I joined the campus back in June, I have had the opportunity to share in the responsibilities and community aspects of Cityview on Sunday. I have especially enjoyed hosting, 2nd Tuesdays, our Monday morning meetings, as well as setting up and tearing down!

Goals for 2024

- My first and most immediate goal for this upcoming year is the preparation of a Financial Assistance Handbook. One of my responsibilities in my residency has been helping members of the Johnson City community when they contact Grandview and ask for help with a utility bill or a bus pass. I am currently reflecting on what I’ve learned over the past year about this year and am working on identifying the best ways for us to help and how to navigate these requests.
- I must wrap up my residency well by passing off my responsibilities to the rest of staff and the next Emmanuel Resident at Grandview. My residency ends May 15 and while it is still three months away, I have begun thinking about what I want to do to wrap up my time at Grandview in this way. I am starting with the Financial Assistance Handbook.
- My third goal concerns discernment about how I will continue into lifelong ministry. This involves asking and wondering about what will be next, but it also includes reflecting on all the things I have learned as a resident at Grandview and how those things prepare me for what is next!

Joy Eden

Youth and College Minister



Youth Celebrations from 2023

- Last year brought our greatest influx of new or long-gone youth group attendees!
- This year brought Joy's first youth ministry intern- Jacob Wickerham who is growing into a great help and leader in our youth group. (not sure if there has been a YM intern in a long time, so this could be worded differently if this is the first YM intern in 10 years or something like that).
- Last year brought the first full year of regular canopy leaders for 7-9th grade boys since COVID!

Youth Goals for 2024

- This year our youth group hopes to continue practicing being a body of believers that loves the community we already know really well, who ALSO invites outsiders into our community.
- This year we hope to have each volunteer leader position filled, especially Sunday night canopies.
- Need- In the future we hope to find a functioning trailer to replace the trailer that was destroyed in a storm and to improve some of the wilting parts of the youth area, such as peeling walls, a warped carpet ball table and some funky carpet.

College Celebrations from 2023

- Last year we saw folks that were a part of our college age group become deeply invested in the life of the church with folks like Molly, Luke coming on staff at Cityview and with regular volunteering from so many of our college folks on Wednesday nights, Sunday mornings and special events.
- Last year the college age folks continued to volunteer and support Family Promise thrift store and the Interyear Fellowship house.
- Last year our college age folks had meaningful discussions about friendships and spiritual practices.

College Goals for 2024

- This year we hope to help our college folks become more involved with intergenerational canopies- does your canopy need a 20-something? I've got one for you!
- This year we hope to take the college age folks on a retreat for the first time!
- Need- This year we hope to find a meaningful spot for each of our college folks to volunteer in our church community.

Heather Lawson

Executive Minister



Celebrations from 2023

- After quite a few months of collaborating with other church Executive Ministers Grandview leaders, I am please that we have compiled our first Grandview Staff Handbook! This book outlines all of our staff benefits, cultural commitments and our scope of work. It will be a useful tool as our staff continues to grow and adapt.
- For the last few months, we have been fully staffed. Additionally, the Cityview and Buffalo teams have developed creative ways to collaborate and support one another.
- This past semester of Two4Two was one of our strongest yet! We had great participation from both campuses and across all generations.

Goals for 2024

- Collaborate with our Discipleship Team and our staff to make this semester of Two4Two accessible to more members of Grandview. This semester youth will be participating more fully!
- Continue to foster relationships with Milligan, Emmanuel and ETSU in order to recruit interns for our various areas of ministry.
- Continue to support our AMAZING staff in professional development and ministry goals.

Aaron Wymer

Senior Minister



Celebrations from 2023

- I rejoice, not only because we are fully staffed, but that I work with wonderful people who put the the mission of God, and Grandview's role in that mission, at the very center of their vocational life.
- I celebrate that the volunteer culture at Grandview is so strong. We have people serving and ministering in more places than I can know.
- The church isn't about numbers, but numbers represent real support in important ways. Our attendance and giving are stronger than ever--this simply isn't something to be taken for granted.

Goals for 2024

- We are constantly seeking ways to deepen discipleship. Plenty of churches grow larger, but without growing deeper, that growth isn't Kingdom growth. We want to walk alongside people in learning what it means to pick up our crosses daily.
- We want to challenge people to take the risk of inviting people into the church. If they don't people who don't go to church, we want to invite them to take the risk of getting to know a wider circle of people.
- My goal is to spend more time with leaders and more time in pastoral care. For this to happen, I have to learn to let go of some things.

Nathan Cachiaras

Cityview Campus Minister

Celebrations from 2023



- Whew! It has been like a whirlwind, but I'm grateful and excited to celebrate one whole year already of serving at the Cityview Campus. This year was a stabilizing and steady year for our whole church. At the Cityview Campus, volunteers, friendships, camaraderie, and rhythms have been nourished this year. It feels good and fun to serve as a part of the Cityview Campus!
- From the very beginning of the Cityview Campus the people of Grandview have been generous and faithful to serve. This year, we celebrate a growing core group of people serving in many roles throughout each week.
- I'm extremely proud of the staff team that God has brought together to serve and lead at the Cityview Campus. Molly, Evan, Luke, and Patrick are humble and gifted. Working with them for the sake of the church is a joy.

Goals for 2024

- After a year of getting our feet under ourselves, 2024 is a year for us to begin thinking more generously about our time, money, and relationships as they extend beyond our Sunday gatherings--to our neighbors and community.
- Part of discerning the future shape of Grandview and the Cityview Campus can come from the examples and models developed at other partner churches around the country and this will be a learning year for our community as we look ahead to how God will work.
- We are beginning to give extra diligent attention to our hospitality on Sunday mornings. We want to be great at welcoming people into a trustworthy community to meet God and one another, even and especially when that can feel intimidating or anxiety-inducing.

Evan Magness

Luke Floyd

Cityview Campus
Worship Ministers



Celebrations from 2023

- We’ve figured out how to share our roles and work together, growing in our separate areas and supporting each other.
- We’ve incorporated seven new volunteers in the areas of worship and tech.
- We’ve begun and continued weekly rehearsals. This greatly helps with preparedness, consistency, and flow of service on Sunday

Goals for 2024

- We’re looking for more volunteers we can plug in to the areas of livestream, keys, and percussion.
- We may do more worship band campus switches in the future.
- Making it easier for new volunteers to get involved in tech and the worship band

Molly Dines

Cityview Campus Children’s Minister



Celebrations from 2023

- I’ve had several new people say “Yes!” to volunteering recently
- The kids adapted well to a new person and curriculum
- I have seen so much growth in these kids in the last year, many lightbulb moments

Goals for 2024

- I really need to fill out my Set up and Tear down teams, especially Tear down.
- I would like to continue making KFC (Kids and Families of Cityview) into an event that helps build community and meet needs.
- Give more attention to pastoral concerns.

Craig Hardy

Property Team

Celebrations from 2023

- Re-roofed 2/3rds of the building. This major job was sorely needed in areas where we saw shingle damage and the start of leaks in our old roof.
- Clean up of flower beds and creation of landscaping with timbers and mulch. This greatly enhanced the curb appeal of our building, especially on the Buffalo St side.
- Cleaning and painting of the ceiling of the upper drive through area. It probably hadn't been touched in 30 – 40 years and certainly showed it. Those sorts of things happen gradually, but once noticed and identified as a need it couldn't be ignored any longer.

Goals for 2024

- Maintenance of our newly enhanced mulch beds, which would entail occasional weeding and addition of mulch (one of those brief one day jobs that often gets overlooked because we think someone else will take care of it).
- Completion of the renovation to our Children's Minister's office space, which is nearing the finish line. This expanded space will be a wonderful enhancement for Leah, Molly, and our interns whose ministry to our children is greatly appreciated.
- Addition of lighting to the front of our building along University Parkway. We were blessed with a lot of new lighting a couple of years ago, but one area still needs attention.
- Encourage broader participation in the care and maintenance of our facility.

Julie Burke

Missions Team

Celebrations from 2023

- Celebrating the return of the Lieways to work on the mission field.
- Celebrating the ability of our congregation to increase support for some of our missionaries.
- Celebrating our new team members and old with this endeavor.

Goals for 2024

- Making sure we are keeping in touch with our missionaries to know how to pray and best support their ministries.
- Having focused time of prayer for them.
- Keep the congregation informed of the work that our missionaries are doing.

Cindy Schade

Cindy Wymer

Connections Team

Celebrations from 2023

- Greeters met new visitors, giving a warm welcome
- Greeters worked closely with security team
- An easy, no prep, entry-level ministry opportunity

Goals for 2024

- Continue to engage new volunteers
- Provide individual and group training for volunteers
- Extend Connections to be intergenerational



NEW MEMBERS IN 2023



Alan and Cyndie John, Laura, Sam, Noah Jeremiah and
Collins and Marlene Bailey Haileigh Leslie



Jacob McGlamery
and Kristen Branch-
McGlamery



Matt and Alexa
Northrup



Jon, Melissa, Logan,
and Brynn Reading



Ryan and Destanie
Sweeney



Jerry and Mary
Sweitzer



David and Debbie
Siebenaler



Anna and Ben
Weaver



Katy and Stephen
Woodward



Stephen and Niki
Seibert



Jeston Mason



BAPTISMS IN 2023



Brynn Reading



Clara Waite



Lily DeLong



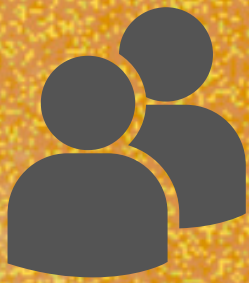
Mae Jones



Michael
Burleson

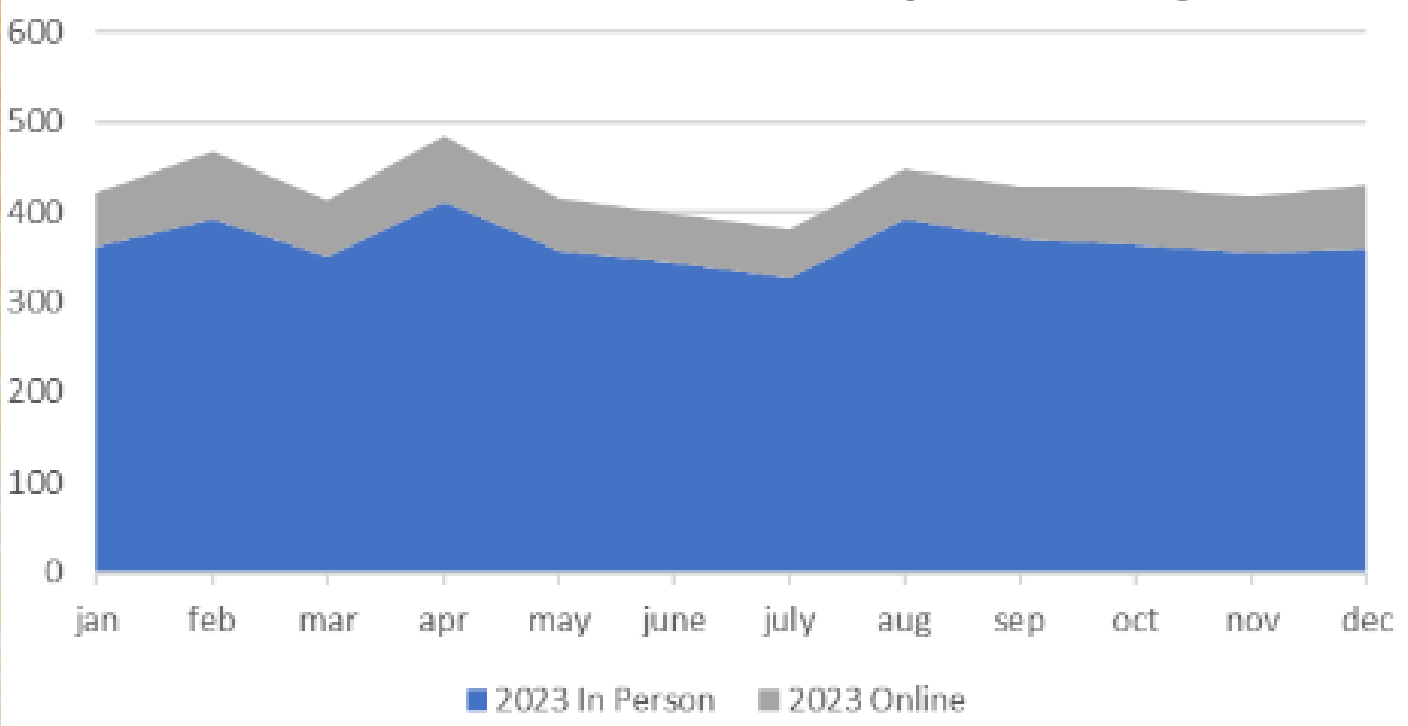


Noah and
Sam Bailey

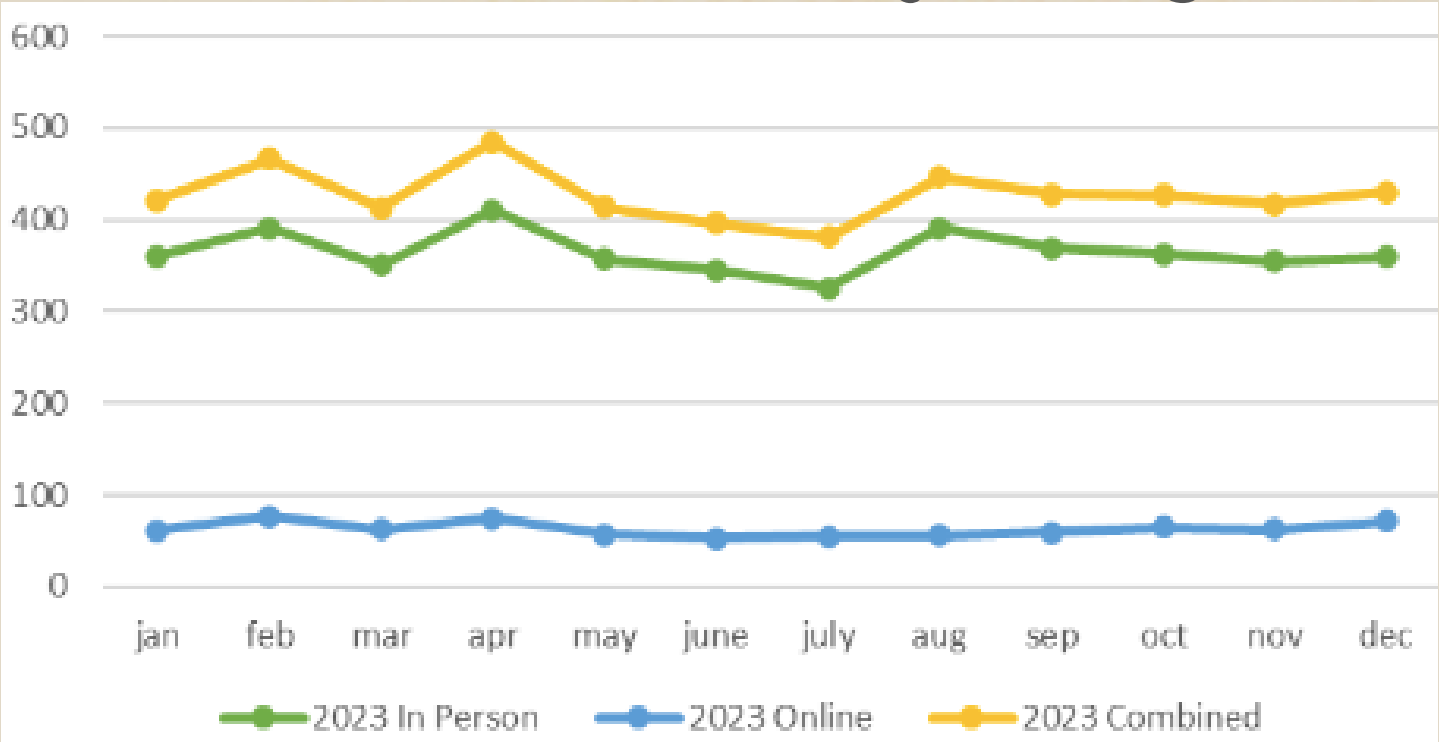


NEW MEMBERS IN 2023

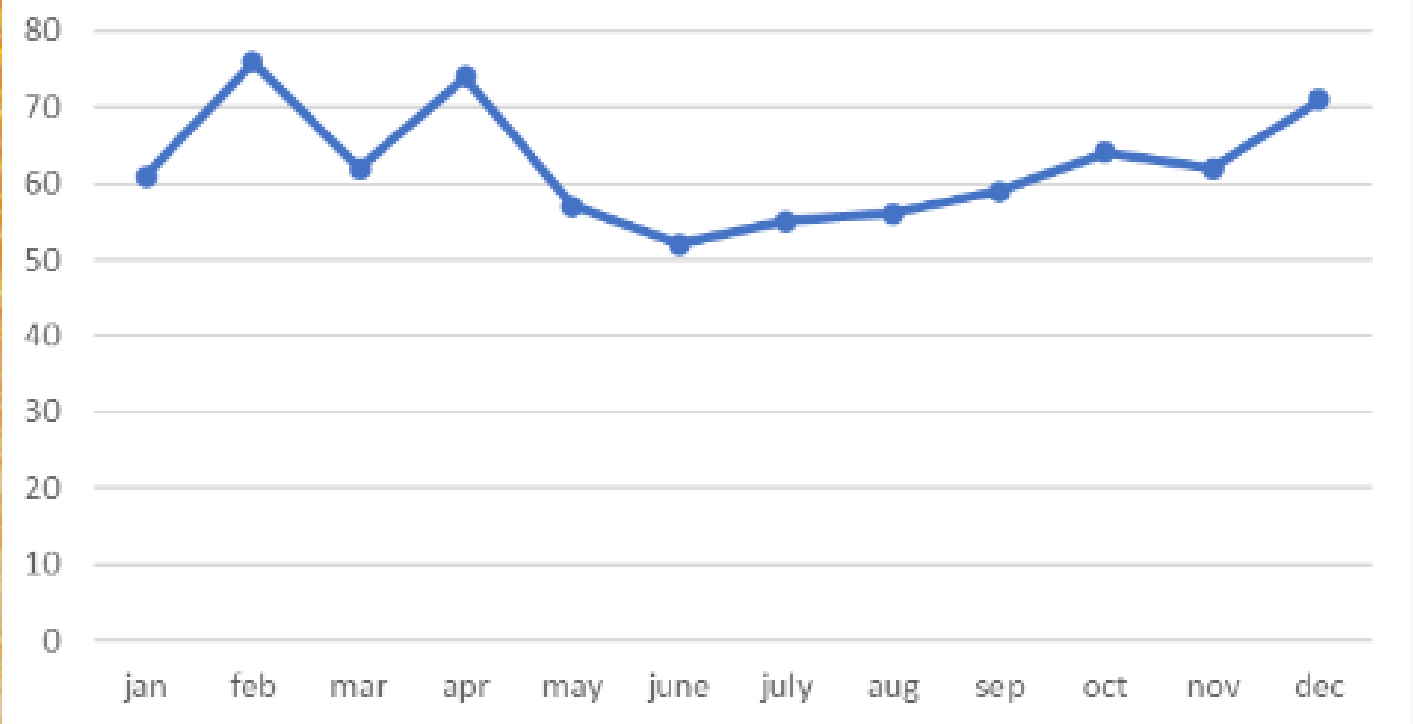
2023 Attendance (Monthly Average)



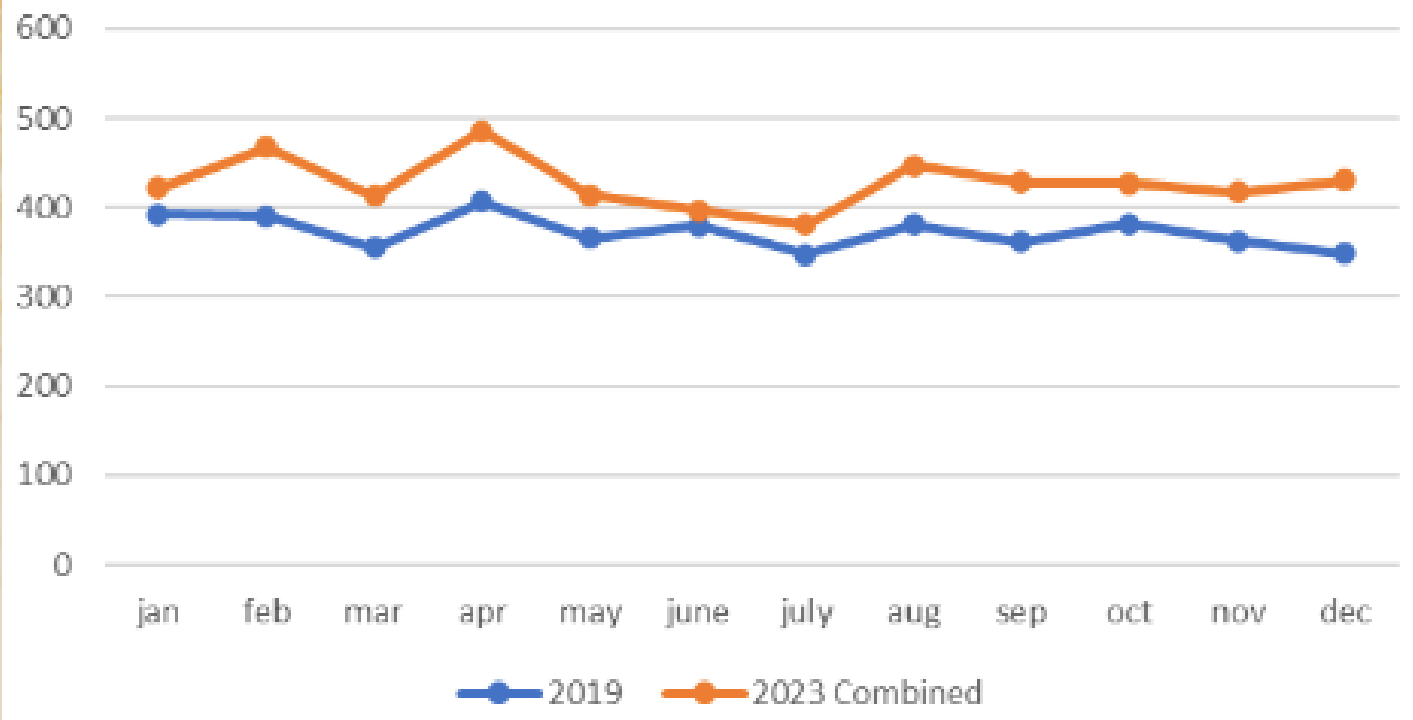
2023 Attendance (Monthly Average)



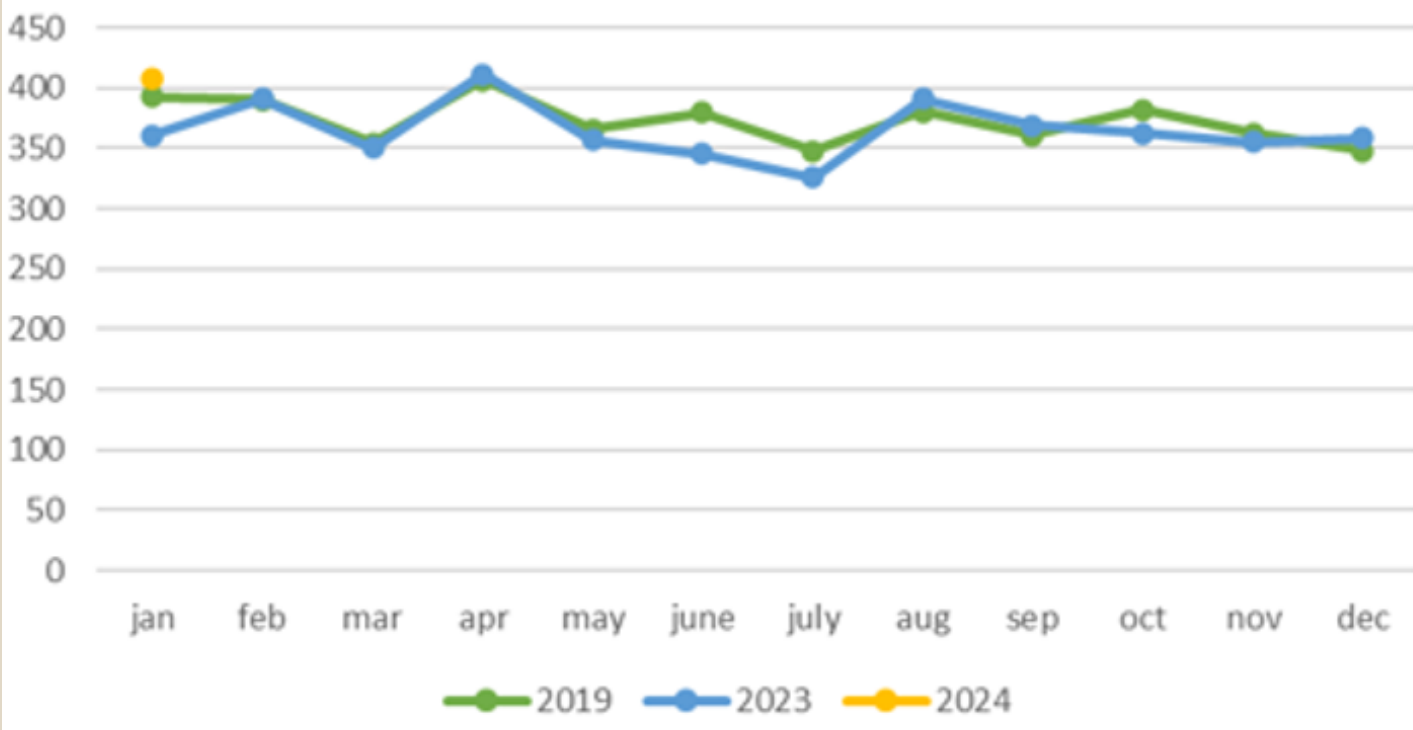
2023 Online Attendance (Monthly Average)



2019 and 2023 Attendance (Monthly Average)



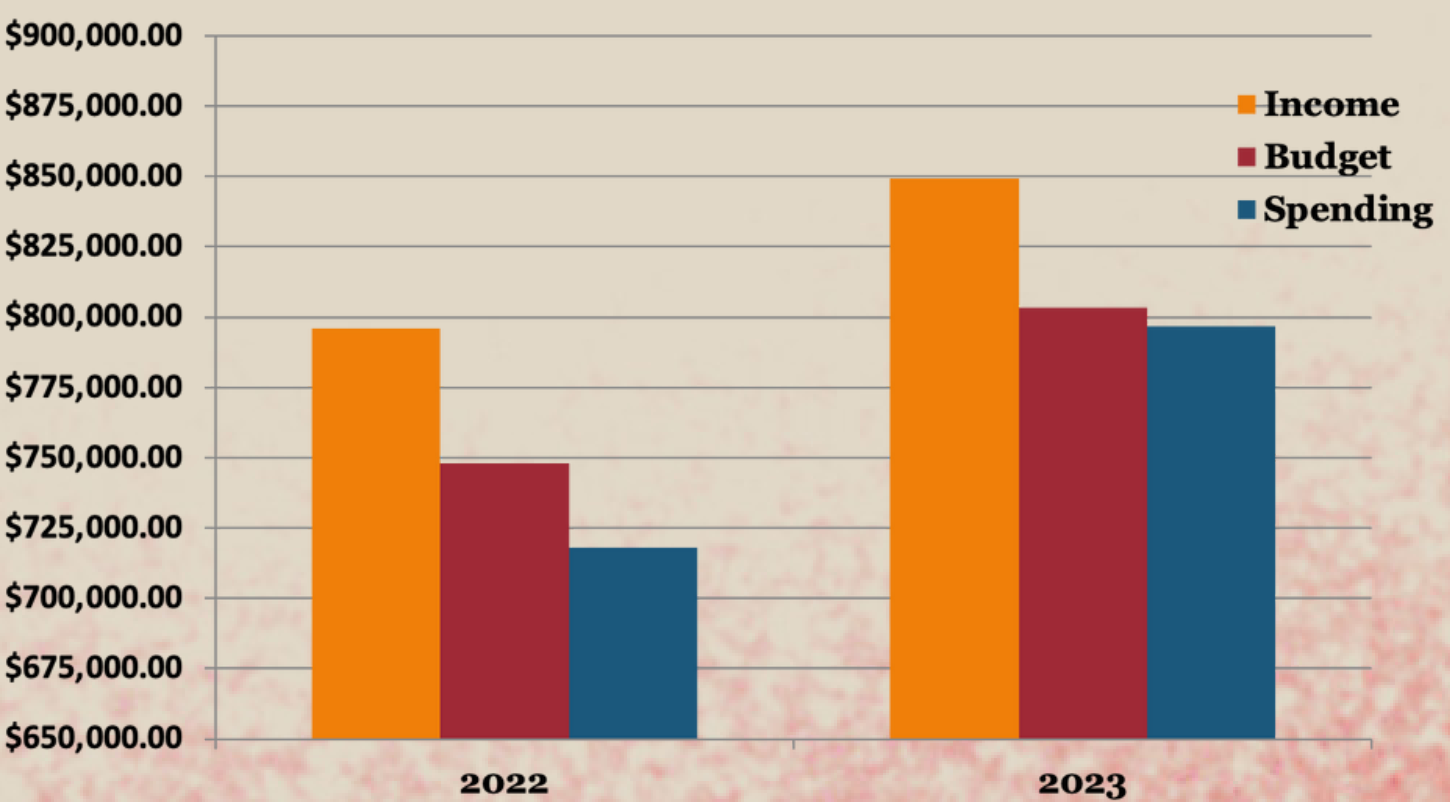
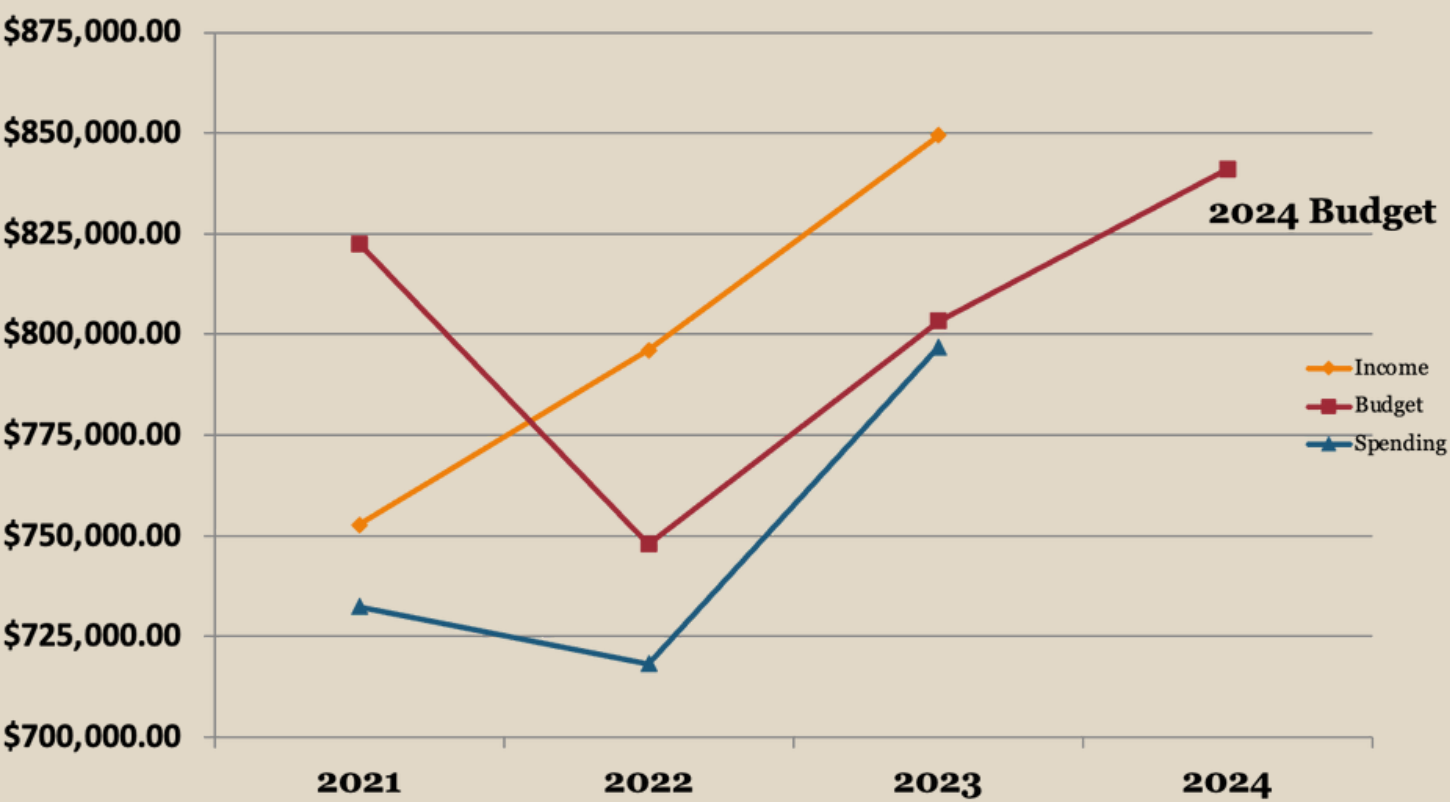
2019, 2023, 2024 Attendance Comparison



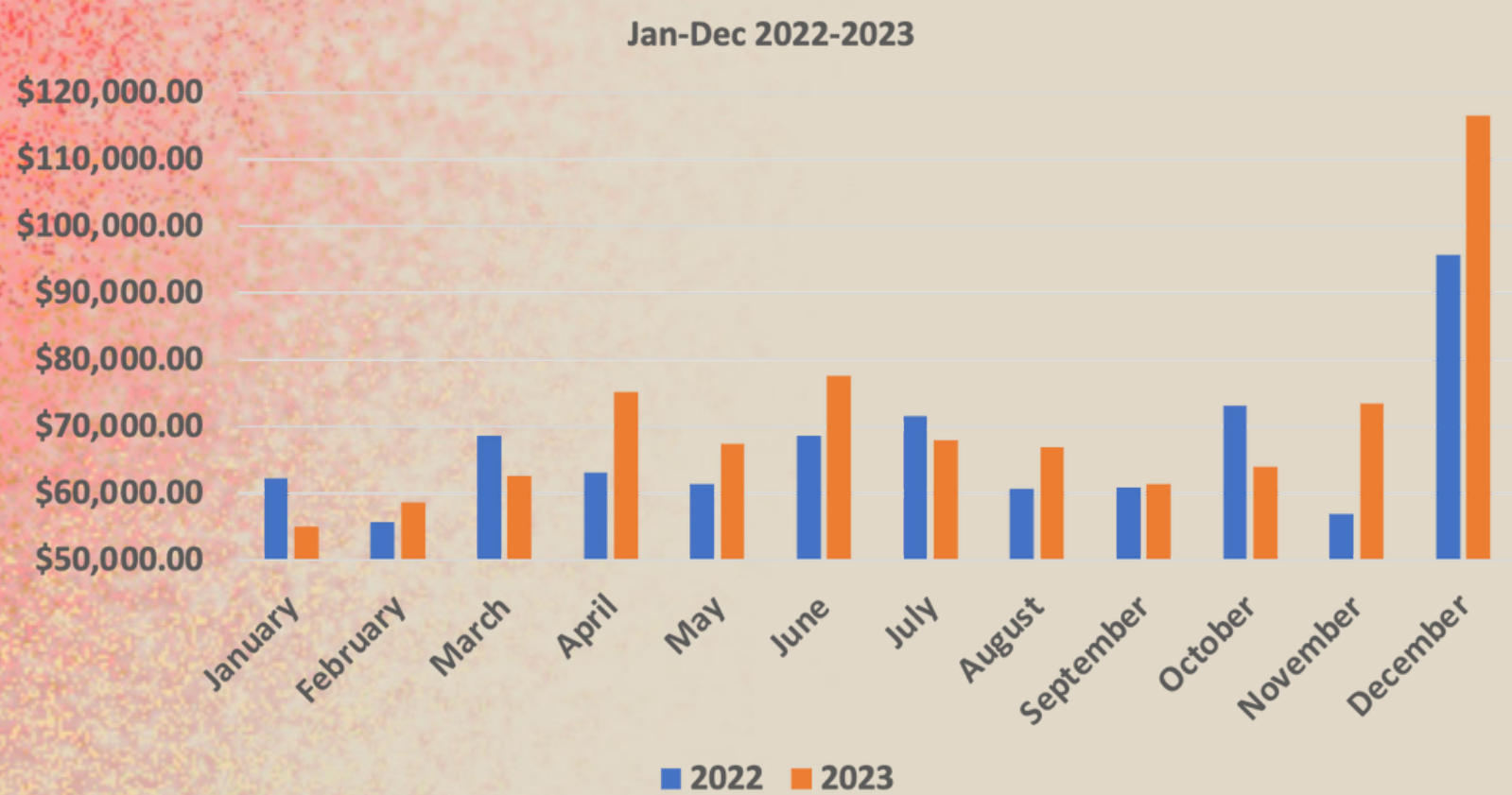


FINANCIAL UPDATE

2023 Income, Budget, and Spending



2022 and 2023 Giving by Month



Key 2023-2024 Finance Numbers

- 2023 Budget: \$803,389
- 2023 Income: \$849,386
- 2023 Expenses: \$796,898
- 2023 Income Over/Under Budget: + \$45,997
- 2023 Net Income: + \$52,488
- 2023 Increase in income over 2022: + \$53,250

- 2024 Budget: \$841,063
- Increase in Budget for 2024: + \$37,674 (4.7%)
- Monthly Need for 2024: \$70,089



LOOKING TO THE FUTURE

Goals and Stories from 2023



BOLSTER DISCIPLESHIP GOALS

- *Continue to grow Canopy ministry*
- *Spiritual Friendship Focus*
- Katy and Patrick!
- Fall Focus!
- Canopy Growth

CONTINUE CULTIVATING CITYVIEW CAMPUS

- *Welcome, Nathan*
- *Community Footprint*
- Nathan and the team
- Generosity trajectory

NUTURE "ONE-CHURCH AT TWO CAMPUSES" MODEL

- *Events across campuses*
- *Foster common vocabulary*
- "Where do we go to help"
- "That's your kid?"
- Welcome to (All of) Grandview

Actions for 2024



CULTIVATE

- Rooted
- Fruitful
- Flourishing



INVITE

- People
- Space



MULTIPLY

- Momentum
- Engagement



MINISTRY AREAS AT GRANDVIEW

Worship

Children's

Youth

College

Discipleship

Connections

Missions

Property

Staff Relations

Safety

Fellowship

Set up

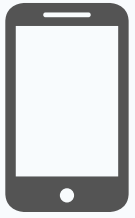


grandview
CHRISTIAN CHURCH

I'm praying for the  team.

I'm serving on the  team.





HOW WE COMMUNICATE

GRANDVIEW WEEKLY NEWSLETTER

- Info regarding church events
- Sent every Friday
- Contact office@grandviewchristian.org to sign up

SOCIAL MEDIA (FACEBOOK, INSTAGRAM)

- Weekly announcement video
- Event information
- Schedule changes

CALENDAR

- Shows church wide AND group specific events
- Gives specific information
- Available on the website and app

CHURCH CENTER APP

- "one stop shop" for church info
- Calendar
- Directory (we can help you get on this!)
- Giving